



12030 Clubhouse Square, Youngtown, AZ

MINUTES OF SPECIAL MEETING AND EXECUTIVE SESSION OF THE COMMON COUNCIL OF YOUNGTOWN, AZ

THURSDAY, May 20, 2010, TOWNHALL CONFERENCE ROOM, 12030 CLUBHOUSE SQUARE

Call to Order. Mayor Michael LeVault called the Special Meeting to order at 5:30 p.m.

Roll Call. Council present: Mayor Michael LeVault, Councilmembers Margaret Chittenden, Dorena Mello, Shirley Oglesby, Susan MacKay and Judy Johnson. Council excused: Vice Mayor Jacob Duran.
Staff present: Town Manager Lloyce Robinson and Town Attorney Michelle Swann

1. Call for motion to convene into Executive Session:

- A. Pursuant to A.R.S. §§ 38-431.03(A)(1) and (3) to consider employment, performance, and compensation of Town Manager Lloyce Robinson and to obtain legal advice and/or for discussions or consultation with the Town Attorneys regarding possible contract renewal for Town Manager Robinson.

Motion to convene into Executive Session – Councilmember Chittenden
Second – Councilmember Oglesby
Motion passed unanimously on a voice vote at 5:27 p.m.

2. Adjourn Executive Session and reconvene Special Session.

Motion to adjourn Executive Session – Councilmember Mello
Second – Councilmember Johnson
Motion passed unanimously on a voice vote at 6:20 p.m..

- A. Discussion and Action Re: Consider approval of Employment Agreement for Lloyce Robinson as Town Manager from August 15, 2008 to August 14, 2012 at an annual salary of \$85,995 for August 15, 2010 through August 14, 2011; the second year of contract beginning on August 15, 2011 with an increase of 5% to \$90,295 to August 14, 2012, and authorize the Mayor to execute the required documents.

Mayor LeVault reconvened the Special Meeting.

Mayor LeVault

- What was listed on the agenda was a two-year contract for the Town Manager with the first year at her current salary and a 5% bump for the second year of the contract.

Betty Alton, Manager of Youngtown House Apartments

- The property tax was defeated, the Town is in a crunch for money, and Council wants to forfeit another 5% salary increase each year for two years for the Town Manager.

Mayor LeVault

- The Council is considering renewing the Town Manager's contract for two years at her current salary. Council could reconsider the salary before the second year. The Town Manager could ask us to reconsider the salary for the second year.

Town Manager Robinson

- The public has misunderstood. The draft contract had the salary for the first year the same as the current salary, and the second year called for a 5% salary increase.

Mayor LeVault

- Residents need to understand that no one got an adjustment, a COLA, or merit pay this year or next.

Town Manager Robinson

- During the current fiscal year employees were eligible to receive a merit raise for outstanding performance. But we have budgeted no funds for merit pay for next year.

Terry Martinez, Youngtown Resident

- Other places employees are taking a cut in salary. We need our Police Department.

Councilmember Johnson

- We should have had our property tax.

Mayor LeVault

- The message was clear from the residents. Seventy percent voted No. Only 200 voted Yes. I can understand they didn't want another tax levy added to what they already have. It will be a tough decision. We are not going to close our Police Department.

Councilmember Johnson

- We are going to have to reorganize.

Town Manager Robinson

- I'm concerned that there are a lot of rumors that keep going around. I'm available to answer questions and clarify information. I earn \$20,000 less than my predecessor and \$40,000 less than my counterpart in Litchfield Park and they don't have a Police Department.

Mayor LeVault

- Youngtown has the lowest wages in the West Valley.

Town Manager Robinson

- Salaries here are low. I knew that coming into this job. I'm upset with residents who don't come to the source.

Ms. Martinez

- I don't want the Town Manager to get a raise when you are talking about getting rid of employees.

Councilmember MacKay

- A contract is a negotiation. You put in what you'd like in a best case situation and then you negotiate what you'll settle for. We could revisit this contract in a year, but for now, how the economy is, a raise is definitely not in the picture.

Mrs. Charlotte Johnson, Youngtown Resident

- We are concerned about the raise.

Town Manager Robinson

- \$90,000 salary is not a lot for someone who manages a \$5 million budget.

Mayor LeVault

- We are taking the 5% raise off the table. Council could reconsider it next year.

Councilmember Chittenden

- In a year we'll review.

Councilmember Johnson

- I didn't know all that a Town Manager has to go through. Our Town Manager is normally here late in the evening and on weekends. We are definitely getting our money's worth.

Councilmember MacKay

- We are looking at the budget and employees don't get raises this year.

Mr. Ed Johnson, Youngtown Resident

- Well she gets two years for security. I'm more concerned about the Police Department. Don't let the Police Department get away.

Ms. Alton

- We were excluded from the meeting you just had.

Mayor LeVault

- Council met with the Town Attorney for legal advice as allowed by State Law. Then we come back to an open meeting to take any action.

Ms. Mary Flint, Youngtown Resident

- The State could take more of our money.

Town Manager Robinson

- Staff will propose a budget. With the shortfall, services will need to be re-aligned. The budget will be operational and we will justify it to Council. Council ultimately decides what we will do. I have worked with nine years of Youngtown budgets.

Councilmember Johnson

- Council is going to have to make some of the hardest decisions for the best of Youngtown.

Councilmember Chittenden

- Town Manager Robinson has worked harder than all of us put together.

Councilmember Mello

- Perception – we totally agree and we are all on the same page.

Town Manager Robinson

- I expect the economy to get better. Right now things are tough but also interesting and challenging.

Mr. Johnson

- Thank you. You are doing a great job under difficult circumstances.

Motion to approve Employment Agreement for Lloyce Robinson as Town Manager from August 15, 2010 to August 14, 2012 at an annual salary of \$85,995, authorize the Mayor to execute the required documents, and renegotiate the contract at the end of the first year (before August 14, 2011) – Councilmember Mello

Second – Councilmember Johnson

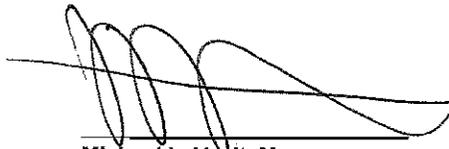
Motion passed unanimously on a voice vote.

Adjournment.

Motion to adjourn – Councilmember Chittenden

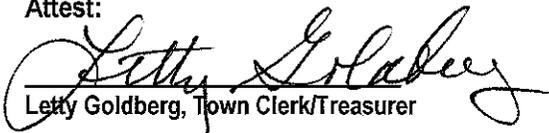
Second – Councilmember Mello

Meeting adjourned at 6:59 p.m.



Michael LeVadt, Mayor

Attest:



Letty Goldberg, Town Clerk/Treasurer

Minutes approved at the June 3, 2010 Regular Meeting.